

Inkyu Kang, Ph.D. | Curriculum Vitae

Department of Public Administration and Policy
School of Public and International Affairs
University of Georgia
204 Baldwin Hall
355 S. Jackson Street, Athens, GA 30602

Cell: 862-600-2707
Fax: 706-583-0610
Email: inkyu.kang@uga.edu
Website: www.inkyukang.com
Twitter: @InkyuKang1

ACADEMIC APPOINTMENTS **Assistant Professor**, Department of Public Administration and Policy, University of Georgia 2022 – Present

Faculty Fellow, Center for International Trade & Security, University of Georgia 2022 – Present

EDUCATION **Ph.D. in Public Administration**, Rutgers University – Newark 2018 – 2022
* Dissertation: 'Bureaucratic Behavior at the Frontline: Three Essays on the Police and the Public

M.A. in Public Policy, Seoul National University 2014 – 2016

B.A. in Public Administration, Korea National Police University 2010 – 2014

PEER REVIEWED PUBLICATIONS **Kang, I.** & Lee, C. (2023). Recategorization: An approach to extending the symbolic benefits of bureaucratic representation to the majority group. *American Review of Public Administration* (forthcoming). <https://doi.org/10.1177/02750740231200446>

Na, C., Lee, S., & **Kang, I.** (2023). Police effectiveness and procedural justice as competing public values: Moving beyond the instrumental-versus-normative model of police legitimacy. *Policing: A Journal of Policy and Practice* (forthcoming). <https://doi.org/10.1093/police/paad025>

Kang, I. (2023). How does technology-based monitoring affect street-level bureaucrats' behavior? An analysis of body-worn cameras and police actions. *Journal of Policy Analysis and Management* (forthcoming). <https://doi.org/10.1002/pam.22493>

Kang, I. & Gilke, S. (2022). Mapping out the motivational basis of active representation as intergroup behavior. *Public Administration* (forthcoming). <https://doi.org/10.1111/padm.12908>

Kang, I. (2021). Beyond street-level procedural justice: Social construction, policy shift, and ethnic disparities in confidence in government institutions. *Governance*, 35(3), 737–755. <https://doi.org/10.1111/gove.12593>

MANUSCRIPTS IN **Kang, I.** & Lee, S. Credibility judgment, bureaucratic representation, equity in street-

PROGRESS

level implementation (R&R at *Policy Studies Journal*)

(† CO-FIRST AUTHOR)
(‡ STUDENT COAUTHOR)

Kang, I. & Headley, A. M. Bureaucrats' valence of organizational change toward representative bureaucracy, mechanism of active representation (under review)

Kang, I. & Choi, S.‡ Political economy of law enforcement, profit-driven policing, public funding for nonprofits, public attitudes toward police (under review)

Headley, A. M., Baker, D., & **Kang, I.**† Body-worn cameras, bureaucratic oversight and discretion, large-scale staggered difference-in-differences (under review)

Kang, I. Weak causality from bureaucratic performance to client satisfaction: A source of managerial challenges (under review)

Kang, I., Lee, S., & Na, C. Interplay between public trust in bureaucracy and support for bureaucratic control (under review)

Anastasopoulos, L. Jason & **Kang, I.**† The role of time in causal inference for public administration research (manuscript in completion)

Kang, I., Sievert, M., & Na, C. Strategic framing of administrative burden: A theoretical model and empirical test (manuscript in completion)

Kang, I., Sievert, M., & Na, C. Perceived administrative burdens: A cross-national scale development and validation (preliminary findings gathered)

Kang, I. & Favero, N. Cracks in the satisfaction mirror: When higher client satisfaction does not leave employees more satisfied (preliminary findings gathered)

Kang, I. & Yung, C. Pitfall of strategic planning in public sector, federal grant crime reduction programs, synthetic control analysis (preliminary findings gathered)

OTHER
PUBLICATIONS

Kang, I. (2021). [Why improving police behavior may not be enough](#). *Medium*, (July 2).

RESEARCH-
RELATED
EXPERIENCE

Quantitative Data Analyst, NJ State Policy Lab

2022

Research Associate, Center for Experimental and Behavioral Public Administration, Rutgers University – Newark

2018 – 2021

Editorial Assistant, *Journal of Behavioral Public Administration*

2018 – 2021

SELECTED

PADP6960 Public Management, Graduate, University of Georgia

TEACHING EXPERIENCE	<p>POLS4900 Law Enforcement Administration, Undergraduate, University of Georgia</p> <p>20:834:563 Applied Research Design, Graduate, Rutgers University – Newark</p> <p>20:834:517 E-governance & Digital Services, Graduate, Rutgers University – Newark</p> <p>20:834:522 Managing Public Organizations, Graduate, Rutgers University – Newark</p>
PROFESSIONAL EXPERIENCE	<p>Police Inspector, National Police Agency, South Korea 2014 – 2018</p> <p>* Performed Responsibilities: Platoon leader, Case investigation, Frontline patrol and calls for service</p>
SERVICE TO PROFESSION	<p>Ad-hoc Journal Reviewer</p> <p>* Journal of Public Administration Research and Theory, Public Administration Review, Policy Studies Journal, Governance, Perspectives on Public Management and Governance, International Public Management Journal, Public Management Review, Review of Public Personnel Administration, Public Performance and Management Review, State and Local Government Review, International Review of Public Administration, Journal of Policy Studies</p> <p>Conference Abstract Reviewer</p> <p>* 2023 APPAM conference, Public and Non-Profit Management and Finance sub-committee</p>
CONFERENCE PRESENTATIONS	<p>American Society for Public Administration (ASPA): 2022</p> <p>Association for Public Policy Analysis and Management (APPAM): 2020, 2022-2023</p> <p>International Research Society for Public Management (IRSPM): 2020-2022</p> <p>Midwest Political Science Association (MPSA): 2021-2023</p> <p>Public Management Research Conference (PMRC): 2018, 2022</p> <p>Southeastern Conference for Public Administration (SECoPA): 2023</p> <p>Transatlantic Dialogue (TAD 15): 2019</p> <p>Indiana University – Bloomington Mini conference on Methodological Pluralism in Public Management: 2023</p> <p>Rutgers University – Newark Mini conference on Democracy, Performance & the Challenge of Inclusive Governance: 2022</p>
PROFESSIONAL AFFILIATIONS	<p>Association for Public Policy Analysis and Management</p> <p>Midwest Political Science Association</p> <p>Public Management Research Association</p>
AWARDS AND GRANTS	<p>Paul Volcker Junior Scholar Research Grant, American Political Science Association 2023</p> <p>Faculty Seed Grant, University of Georgia 2023</p> <p>Outstanding PhD Student Award, Rutgers University – Newark 2022</p>

ACADEMIC
REFERENCE

Gregg G. Van Ryzin
Professor
School of Public Affairs and Administration
Rutgers University – Newark
vanryzin@rutgers.edu

Last updated: January 2024