

Inkyu Kang, Ph.D. | Curriculum Vitae

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ACADEMIC APPOINTMENTS **Assistant Professor**, Department of Public Administration and Policy, University of Georgia 2022 – Present

Faculty Fellow, Center for International Trade & Security, University of Georgia 2022 – Present

EDUCATION **Ph.D. in Public Administration**, Rutgers University – Newark 2018 – 2022
* Dissertation: 'Bureaucratic Behavior at the Frontline: Three Essays on the Police and the Public

M.A. in Public Policy, Seoul National University 2014 – 2016

B.A. in Public Administration, Korea National Police University 2010 – 2014

PEER REVIEWED PUBLICATIONS **Kang, I.** & Lee, C. (2023). Recategorization: An approach to extending the symbolic benefits of bureaucratic representation to the majority group. *American Review of Public Administration*, 54 (2), 163-179. <https://doi.org/10.1177/02750740231200446>

Na, C., Lee, S, & **Kang, I.** (2023). Police effectiveness and procedural justice as competing public values: Moving beyond the instrumental-versus-normative model of police legitimacy. *Policing: A Journal of Policy and Practice*, 17, 1-20. <https://doi.org/10.1093/policy/paad025>

Kang, I. (2023). How does technology-based monitoring affect street-level bureaucrats' behavior? An analysis of body-worn cameras and police actions. *Journal of Policy Analysis and Management*, 42 (4), 971–991. <https://doi.org/10.1002/pam.22493>

Kang, I. & Jilke, S. (2022). Mapping out the motivational basis of active representation as intergroup behavior. *Public Administration (forthcoming)*. <https://doi.org/10.1111/padm.12908>

Kang, I. (2021). Beyond street-level procedural justice: Social construction, policy shift, and ethnic disparities in confidence in government institutions. *Governance*, 35 (3), 737–755. <https://doi.org/10.1111/gove.12593>

MANUSCRIPTS IN **Kang, I.** & Lee, S. Client credibility, equity in street-level implementation

PROGRESS (R&R at *Policy Studies Journal*)

* CO-FIRST AUTHOR **Kang, I.** & Headley, A. M. Bureaucrats’ valence of organizational change toward representative bureaucracy, mechanism of active representation (R&R at *Review of Public Personnel Administration*)

†STUDENT COAUTHOR Headley, A. M., Baker, D, & **Kang, I.*** Body-worn cameras, bureaucratic oversight and discretion, large-scale staggered difference-in-differences (R&R at *Public Administration Review*)

Kang, I. & Choi, S.† Political economy of law enforcement, profit-driven policing, public funding for nonprofits, public attitudes toward police (under review)

Kang, I. Managerial challenges stemming from weak translation of agency performance to client satisfaction (under review)

Kang, I., Lee, S, & Na, C. Interplay between public trust in bureaucracy and support for bureaucratic control (under review)

Anastasopoulos, L. Jason & **Kang, I.*** The role of time in causal inference for public administration research (manuscript in completion)

Kang, I., Sievert, M, & Na, C. Administrative burdens as rhetorical politics, with the risk of promoting polarization (manuscript in completion)

Kang, I., Sievert, M, & Na, C. Perceived administrative burdens: A cross-national scale development and validation (manuscript in completion)

Kang, I. & Favero, N. Cracks in the satisfaction mirror: When higher client satisfaction does not lead to increased employee satisfaction (preliminary findings gathered)

Kang, I. & Yung, C. Bureaucratic irrationality in strategic planning, federal grant crime reduction programs, synthetic control analysis (preliminary findings gathered)

OTHER PUBLICATIONS **Kang, I.** (2021). [Why improving police behavior may not be enough](#). *Medium*, (July 2).

RESEARCH-RELATED EXPERIENCE	Quantitative Data Analyst , NJ State Policy Lab	2022
	Research Associate , Center for Experimental and Behavioral Public Administration, Rutgers University – Newark	2018 – 2021
	Editorial Assistant , <i>Journal of Behavioral Public Administration</i>	2018 – 2021

SELECTED TEACHING EXPERIENCE	<p>PADP6960 Public Management, Graduate, University of Georgia POLS4900 Law Enforcement Administration, Undergraduate, University of Georgia</p> <p>20:834:563 Applied Research Design, Graduate, Rutgers University – Newark 20:834:517 E-governance & Digital Services, Graduate, Rutgers University – Newark 20:834:522 Managing Public Organizations, Graduate, Rutgers University – Newark</p>
PROFESSIONAL EXPERIENCE	<p>Police Inspector, National Police Agency, South Korea 2014 – 2018</p> <ul style="list-style-type: none"> * Performed Responsibilities: Platoon leader, Case investigation, Frontline patrol and calls for service
SERVICE TO PROFESSION	<p>Ad-hoc Journal Reviewer</p> <ul style="list-style-type: none"> * Journal of Public Administration Research and Theory, Public Administration Review, Policy Studies Journal, Governance, Perspectives on Public Management and Governance, International Public Management Journal, Public Management Review, Review of Public Personnel Administration, Public Performance and Management Review, State and Local Government Review, International Review of Public Administration, Journal of Policy Studies <p>Conference Abstract Reviewer</p> <ul style="list-style-type: none"> * 2023 APPAM conference, Public and Non-Profit Management and Finance sub-committee
CONFERENCE PRESENTATIONS	<p>American Society for Public Administration (ASPA): 2022 Association for Public Policy Analysis and Management (APPAM): 2020, 2022-2023 International Research Society for Public Management (IRSPM): 2020-2022 Midwest Political Science Association (MPSA): 2021-2023 Public Management Research Conference (PMRC): 2018, 2022 Southeastern Conference for Public Administration (SECoPA): 2023 Transatlantic Dialogue (TAD 15): 2019</p> <p>Indiana University – Bloomington Mini conference on Methodological Pluralism in Public Management: 2023 Rutgers University – Newark Mini conference on Democracy, Performance & the Challenge of Inclusive Governance: 2022</p>
PROFESSIONAL AFFILIATIONS	<p>Association for Public Policy Analysis and Management Midwest Political Science Association Public Management Research Association</p>
AWARDS AND GRANTS	<p>Paul Volcker Junior Scholar Research Grant, American Political Science Association 2023 Faculty Seed Grant, University of Georgia 2023</p>

Outstanding PhD Student Award, Rutgers University – Newark

2022

ACADEMIC
REFERENCE

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